

WILDLY SUSTAINABLE STRATEGY

Sustainability becoming part of our everyday!

OUR INTENTIONS	REDUCE, REUSE, RECYCLE WE UNDERSTAND OUR WASTE AND WANT TO REDUCE/ELIMINATE IMPACTS WHEREVER POSSIBLE	ASSET & UTILITIES MANAGEMENT WE ARE RESPONSIBLE AND EFFICIENT WITH OUR ENERGY AND WATER	TRAVEL AND VEHICLES WE WILL SUPPORT SAFE TRAVEL THAT IS GOOD FOR THE ENVIRONMENT
	<ul style="list-style-type: none"> We will baseline our current state and review annually. Single use items will be reduced/removed wherever possible across the organisation. As an organisation we will provide the correct infrastructure to enable recycling, i.e., correct, and clear waste streams in all buildings. We shall develop and implement a Waste Minimisation Plan. Venues Wellington aims to have a waste free event by 2025. 	<ul style="list-style-type: none"> The organisation shall actively monitor and record data relating to power, gas, and water usage. Use analytics to inform of deficiencies and where performances can be enhanced. Link assets to utilities and where improvements can be made. Have a program of work to upgrade buildings increasing efficiencies. 	<ul style="list-style-type: none"> The organisation will have a clear travel policy. Annual reviews shall be undertaken on travel and baseline data. Where possible the organisation shall aim to reduce. We will aim to own hybrid or electric vehicles where possible. Carbon emissions from flying shall always be offset.
	PARTNERSHIPS AND STAKEHOLDERS WE WORK WITH KEY STAKEHOLDERS TO ASSIST IN DELIVERING EXPECTATIONS	AWARENESS AND CULTURE BRING OUR PEOPLE ON THE JOURNEY WITH US IS IMPORTANT	PROCUREMENT WE WILL SUPPORT LOCAL AND NZ MADE WHERE POSSIBLE WITH SUSTAINABLE PARTNERS
	<ul style="list-style-type: none"> We will work with key stakeholders and partners and share our Sustainable vision for the Organisation. As an organisation we shall look to partner and work with organisations that are responsible. We inspire others to undertake their own initiatives and succeed. As an organisation we align to Wellington City Council key strategies and continue to work with them to meet shared goals. WellingtonNZ shall continue to work with EarthCheck and obtain accreditation. 	<ul style="list-style-type: none"> Our workers understand Sustainability and consider it a part of their everyday Sustainability is included from the get-go when someone joins our organisation. Further learning opportunities/workshops are made available to the organisation each calendar year. The Sustainability Team will work with People and Culture Teams alongside individual teams to assist in further developing sustainability in their area of work. A calendar of events/initiatives shall be planned and released on an annual basis with 4 keys focus areas per annum. 	<ul style="list-style-type: none"> The organisation will establish strategic objectives for procurement including sustainability and social procurement practices. Where possible the organisation shall support local and/or NZ made when making purchases. Clear policies and guidelines are developed providing advice to the organisation on sustainable procurement.

Owner	GM Business Services
Effective Date	November 2021
Reviewed	Yearly or sooner if needed